

**FOOTHILL-DE ANZA RETIREES ASSOCIATION**  
**Board Meeting Minutes**  
**September 1, 2015**

President Mike Paccioretti called the meeting to order at 10:35am in the Toyon Room at Foothill College.

**Attendance:** Mike Paccioretti, Ed Burling, Claudette Penner, Bill Lewis, Maureen Gates, Bob Hubbs, Janice Carr, Cindy Castillo, Tom Strand, and Tom Roza

May meeting minutes approved with corrections in Benefits regarding PERs Select Fund 61 depletion threshold amount and Summer Picnic cost options

**Treasurer's Report - Ed Burling**

- Provided Copy of Treasurer's Report
  - Old Balance: ....\$5,622
  - Income: .....\$3,034
  - Expenditures:....\$1,616
- Ending Balances:
  - 2013-14: \$8,894
  - 2014-15: \$7,040
- **FODARA Spring Picnic**

**Proceeds:** \$1,344.00 from 64 people @ \$21 each

**Expenses:**

  - Prizes, charcoal, etc.....\$186
  - Food.....\$464
  - Site Fee.....\$ 28

Total: \$678
- **2015 San Jose Giants Baseball Event**

**Proceeds:** \$938.00 from 31 people

**Expenses:**

  - Baseball+BBQ+Alcohol.....\$186
  - Baseball+BBQ+Soda.....\$260
  - Admission Cost.....\$402
  - Parking.....\$ 90

Total: \$938
- Treasurer's Report approved

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**REPORTS OF COMMITTEES:**

**District Benefits – Tom Strand:**

- District and unions agreed on employee/retiree contribution schedule at June 25 council meeting; Schedule approved by the FHDA Board
- Delta Dental plan was upgraded to make preventative care (e.g., teeth cleaning) not count toward the \$1,500 annual cap
- District will offer assortment of optional, payroll deductible insurance policies to employees (legal, pet, critical illness, accident). Of these, only pet insurance will be available via direct-billed to retirees
- Projected hit on Fund 61 (\$10M Benefits Stabilization Fund): \$1.54M
- Per JLMBC Union Chair Lisa Markus, both District and active employees facing significant increases in retirement contributions to help forestall CalPERS and CalSTRS unfunded liabilities
- CalSTRS employees will see contribution rates rise from 8 percent of annual salary to 10.25 percent by July 2016, while District’s contribution rate is scheduled to rise from the current 8.25 percent to 19.1 percent by July 2020.
- CalPERS increases are comparable, and results in an estimated \$10M hit out of a roughly \$175M annual FHDA budget.

**After-Words-Linda Lane**

- Publication dates for Newsletter:
  - Sept-Oct issue.....Sept 15
  - Nov-Dec issue.....Nov 04
  - Jan-Feb issue.....Jan 05
  - Mar-Apr issue.....Mar 09
  - May-June issue.....May 12

**Note:** Publication dates are tentative due to any holidays, vacations, etc

- Article submission deadlines:
  - Email articles, forms, pictures, or announcements for the AfterWords Sept/Oct 2015 issue by Sept 15
  - Will send out a final draft for edits/suggestions within 2-4 days

**Scholarships**

Refer to “NEW BUSINESS: District Foundation Money for Scholarships” section

**E-mail & Distribution**

- Process is working well

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**Social Events-2015-16**

**Pizza Party:**..... Oct 29 at Tony & Alba's Pizza Parlor  
**Christmas Party:**..... Dec 11 at De Anza/Campus Center  
**St Valentine's Day Luncheon:**..... Feb 11 (Location TBD)  
**Golf Outing:**..... (Cancelled)  
**Summer Picnic:** .....Jun 16 at Cuesta Park, Mountain View  
**SJ Giants Baseball BBQ Event:**....Aug Date TBD once schedule is published

**UNFINISHED BUSINESS:**

No Report

**NEW BUSINESS:**

**District Foundation Money for Scholarships**

- Tess Chandler (Executive Director,) and Robin Lyssenko (Assistant Director) FHDA Foundation
- FODARA Board described current methods for raising funds for Scholarships, communication processes, and how many scholarships have been provided
- Will add Tess Chandler to FODARA Email Listserve to help keep Foundation staff in loop regarding scholarship donation initiatives
- Approved \$4,000 scholarship (\$2,000 for each college) donation for 2015-16; Foundation will begin advertizing scholarship availability

**ANNOUNCEMENTS:**

The next meeting will be on **November 3, 2015 at 10:30am** in the Toyon Room.

There being no further business, the meeting was adjourned at 12:02pm

Respectfully Submitted,  
Tom Roza, Secretary